

WORKFORCE DEVELOPMENT



Short Term Training
LONG TERM IMPACT

The logo for Erie Boces, featuring the word "erie" in a lowercase, sans-serif font, followed by a stylized graphic of a pen nib or quill, and then the word "boces" in a lowercase, sans-serif font.

Welcome

At Workforce Development, we strive to provide you with the programs and services that you expect and employers demand. Let us help you meet your career goals by developing essential skills for gainful employment, job advancement or to meet a personal goal. Whatever your intention, let our experienced instructors and professional team support you along the way.

From low tuition and financial assistance, to convenient day and evening scheduling, we're here to make the process as painless as possible – and maybe even fun!

Don't put off your passions any longer. Let us help!



Christa McHale

Director of Educational Partnerships and
Workforce Development

www.e1b.org/wfd



Christa McHale, Director



Deborah Summers, RN



Jake Daniels



Melissa Kamyab



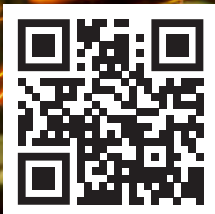
Carol Labby, RN



Rashada Jackson



Kim Tomaszewski



Our Programs

Workforce Development programs are designed with industry partners and experts in the field to get you started in a new career. Check out our many options in these areas:

[Health and Medical Programs](#)

[Spa and Salon Programs](#)

[Trades and Manufacturing Programs](#)

[Free ESL and GED Classes](#)



Why Choose Erie 1 BOCES?

Erie 1 BOCES Workforce Development provides career training to help adults meet their goals by developing essential skills for gainful employment and job advancement. We offer:

- Completion in one year OR less.
- Low tuition and financial assistance.
- Convenient scheduling.
- Industry experienced instructors.
- Hands-on learning.



Phlebotomy
200 Hours



Certified Nursing Assistant
140 Hours



Licensed Practical Nursing
1,100 Hours

Health and Medical

Whether you're just getting started in healthcare or you're looking to advance your career, our experienced and compassionate instructors are here to help!

www.e1b.org/wfd



Licensed Practical Nursing

This elite program will provide you with the knowledge and skills necessary to succeed in the nursing profession. Supervised clinical experiences will be provided in area hospitals and long-term care facilities. When you successfully complete this one-year program, you will take the NCLEX-PN for licensure as a Practical Nurse.

Previous employers include Erie County Medical Center (ECMC), Kaleida Health, McGuire Group, United States Department of Veterans Affairs (VA), Catholic Health, Elderwood, Dent Neurology and so many more.

**New programs start every May and November.
But don't wait to register, this program fills fast!**



"They provide the structure and support to ensure your success . . . I speak very highly of the program."

Danielle Reusch RN, BSN, WCC
McGuire Group

Workforce Development Graduate
Buffalo Business First Healthcare Hero, 2022







Cosmetology
1,000 Hours



Barbering
600 Hours



Esthetics
600 Hours



Waxing
75 Hours

Salon and Spa

Transform your career and your clients! Join us as we prepare you for a rewarding career in the beauty and spa industry under the guidance of our experienced instructors. Practice in our professional lab and gain the essential skills necessary to be successful in today's fast-paced, modern spa and salon settings.

Trades and Manufacturing



Building Maintenance

The building maintenance class is designed to give students the skills needed to start a career as a building maintenance technician. The course is broken into four distinct skill areas, all taught by experienced craftspeople. The class covers many skills needed by entry-level building maintenance technicians including rough carpentry (framing), basic plumbing maintenance and repair, basic electrical maintenance and repair and interior finishes (drywall, paint, finish carpentry).

(200 Hour Program)



CNC Machining

The CNC course at Erie 1 BOCES is designed to give you the skills you need to start a career as a CNC operator. You will learn how to set up and run CNC mills and lathes using both state-of-the-art computer simulators and actual machines. In addition to working with CNC equipment, students have the opportunity to learn precision machining and measuring techniques using manual machining equipment. Through hands-on experience, students will gain a more thorough understanding of the set-up and operation of CNC equipment.

(200 Hour Program)

More to Offer!

Check our website for additional programs and courses. As the needs of business and industry grow, so do we!

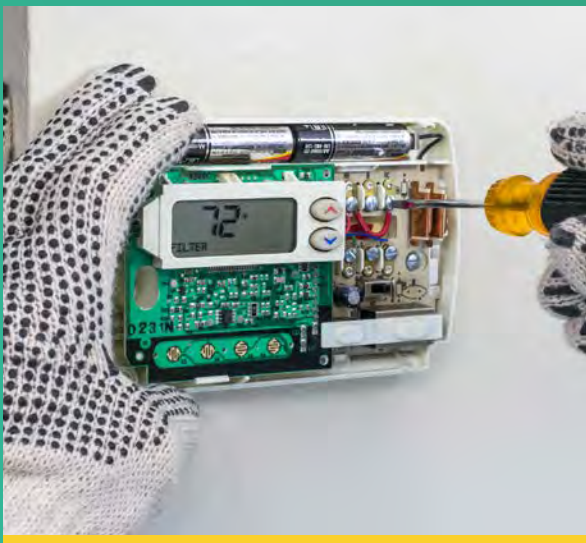
www.e1b.org/wfd



Electrical (Residential and Commercial)

Learn the fundamentals of the electrical trade from seasoned professionals! This program will help you to gain the knowledge needed for a rewarding career as an Electrician. There is a heavy emphasis on the National Electrical Code and Electrical Theory and its implementation in the workplace. Additionally, you'll learn proper residential and commercial wiring techniques, safe work practices, trade math, blueprint reading, photovoltaics, wind energy and much, much more!

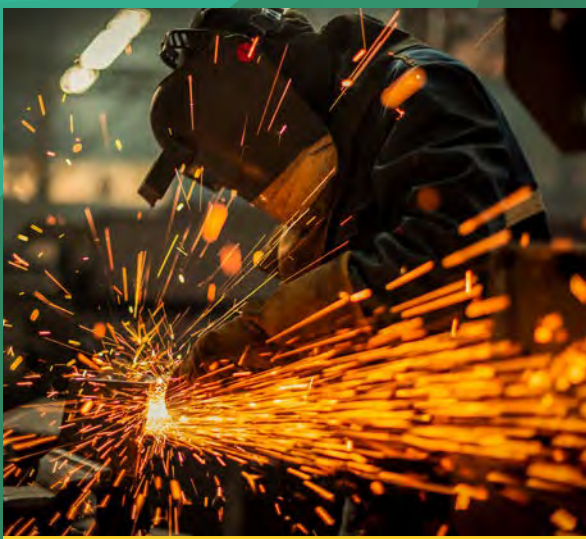
(200 Hour Program)



HVAC Technician

Upon completion of this course, you will have the skills needed to obtain employment as an entry-level HVAC technician. You will learn to install, service and troubleshoot residential and commercial air conditioning, refrigeration and heating equipment. Instructors will use hands-on activities to bring workplace skills to the classroom. You will take the EPA 608 Certification Exam.

(300 Hour Program)



Welding

Gain the knowledge and hands-on skills to become an entry-level Welder in less than a year. Trainees will have the opportunity to gain industry-recognized credentials through the American Welding Society's SENSE Program.

Welding Technology: This program is a comprehensive class designed to develop skills in the most common welding processes. **(324 Hour Program)**

Welding Basics: Welding Basics is geared towards training individuals for a career in the production environment. **(150 Hour Program)**

Advanced Welding and Fabricating: Students can advance their basic welding and fabrication skills. Welding Basics or previous welding experience is required. **(175 Hour Program)**



Free Literacy Classes

English Classes for Speakers of Other Languages

Our English classes are designed to teach those whose primary language is not English. Students will learn listening, speaking, reading and writing skills. Classes help students build self-confidence, explore career potential and develop job-readiness skills. Must be at least 21 years of age.

High School Equivalency (GED)

Now is the time! Don't put it off any longer! Our caring and experienced instructors are ready to help. Classes operate year-round. Must be at least 21 years of age.





www.e1b.org/wfd

“

This program was the best thing
I could have done for myself.
The instructors were so helpful
and it prepared me for my new job!

”

Get Hired! Our Employers

The following is a partial list of employers who have hired our graduates:

A&B Heating and Sheet Metal
Absolut Care at Aurora Park
ADSCO Manufacturing Corp.
Aftercare Nursing Inc.
Allied Circuits
Allied Mechanical, Inc.
Allwel Home Health Care Service
Amberleigh Assisted Living
Anzalone Electric Inc.
Atallah Cuts
ATECH-SEH Metal Fabricators
Aveanna Healthcare
Bangs Salon
Basil Ford
Belknap Heating & Cooling Co. Inc.
Ben's Tire Center
Best Self Behavioral Health
Bison Electrical Services
Brothers of Mercy
Buffalo Medical Group
Buffalo OB/GYN
Buffalo Rehab Centers
Burns Barber Shop
Calspan Aerospace
Carbon Activated Corp.
Carrow Street Pediatrics
Catholic Health Systems
Cellino Plumbing
Certain Teed
Cintas
CIR Electrical Construction Corp.
Clinical Staffing Resources
Contour Steel Inc.
Corto's Salon
Crickler Vending Company, Inc.
CSL Plasma
D & M Refrigeration
DaVita Kidney Care
Delaware Manufacturing Industries Corp.
(DMIC)
DENT Neurologic Institute
Dermatologic Center for Excellence
Derrick Corporation
District Barber Shop
Diversified Control, Inc.
Door Specialties Inc.
Dr Michael Grant's office
Dragonfly Studio & Salon
Eastman Machine Company
Ebenezer Railcar Services, Inc.
ECMC/Terrace View
Edwards Vacuum
EK Automation
E L Herberger Inc.
Elderwood
Ellicott Center
Ellicott Development Company
Endeavor Health Services
Engineered Air Products
Erie Engineered Products, Inc.
Fantastic Sams
Fresenius Kabi
Fx Salon
General Physician PC
Goldman Titanium
Gordon & Zoerb Elec Contractors
GreenField's Continuing Care Community
Hadley Exhibits Inc.
Hamister Group-Brompton Heights &
Orchard Heights
Hard Manufacturing Co., Inc.
HDM Hydraulics, LLC
Heads & Tales Salon
Health Force
Heathwood Assisted
High Energy Electric LLC
Hildreth Electric Inc.
Hospice Buffalo & Niagara
Hot Wired Electrical
IBEW Locals 237 and 41
Integer
Invision Health
IPL Electric Corp.
Jericho Road Community Health Center
JIT Toyota Lift
JM&R Electric
Kalieda Highpointe on Michigan
Keiffer Plumbing, Heating & Cooling
Keller Chevrolet
Kent Custom Cases
K-TECHnologies
Lennox Heating & Cooling
Lincare
LVD Strippit
Manitoba Corp.
MASH Urgent Care
Master Cuts
Materion
Mazza Mechanical Services Inc.
McGard
Med-Scribe, Inc. Healthcare Recruiters
Miguel's Barbershop
Mike Smith Buick GMC
Mission Hills Construction
MJ Mechanical Services Inc.
MJM Electric Construction, Inc.
Mono Systems
Multisorb Filtration Group
Murray Roofing Co., Inc.
National Property Management
Association
NCS Electric, Inc.
Neighborhood Community Centers
Neighborhood Health Center
NFTA
North American Carbide
Northeast Mechanical Inc.
Novatech Machining Corporation
OSC Manufacturing & Equipment
Parker Hannifin Corporation
PCB Piezotronics, Inc.
People, Inc.
Peregrine's Landing Senior Community
Permatech, LLC
Pflanzenberg Inc
R.P. Fence Co. LLC
Region 1 WNY State Operations Office
OPWDD
Republic Steel
Ricmar Electric, Inc.
RJS Machine Works, Inc.
RMF Technologies, LLC
Roy's Plumbing, Heating & Cooling
S&S Testing, Inc.
Salon B
Salon In The Tower
Salon Soar
Sapphire Care Group
Schofield Residence
Sealing Devices Inc.
Sheridan Medical Group
Simon Electric Co.
SoPark Corp.
Spa At Falling Waters
Stainless Steel Brakes Corporation
Steuben Foods Inc.
Supercuts
Taylor MetalWorks Inc.
Tesla, Inc.
The Barber Shop Soli Deo Gloria
The Body Shop
The Courtyards, LLC
The McGuire Group
The Razor's Edge Barbershop
Tilburg Electric
T-Mark Plumbing Heating & Cooling
Top Knot Salon + Beauty Bar
Toscana Salon & Spa
Transitowne Dodge
Tri-R Mechanical Services Inc.
Twin City Electrical Inc.
Vastola Heating and Cooling
Veteran's Administration
Viant Medical
Watson Bowman Acme Corp.
Weinberg Campus
WellNOW Urgent Care
West Herr Auto Group
Western New York Pediatrics (WNY)
Zehnder Rittling
Zenner & Ritter

Short term training.
Long term impact.



Funding and Financial Assistance

On average, our programs cost 50% less than similar programs offered by local colleges. And, your program may be funded by one of these agencies: ACCES-VR, Buffalo Employment and Training Center (BETC), CSEA, SUNY Erie Career Centers, Niagara Employment and Training Center (NETC), SEIU 1199, Veterans Benefits and Federal Student Aid. Program-specific State and Federal grants may be available as well as private student loans. A Financial Aid Coordinator is available to walk you through this process.

We're Here to Support You

We haven't done our job, until we get you a job! Let us help you with career counseling, resume writing, interview preparation, job placement assistance, employer referrals and outreach. Plus, professional skills are incorporated into each program. We practice employer expectations and industry standards in every program.

Get Started Today!

Registration starts with online orientation and testing session. Visit www.e1b.org/wfd to register. Next you'll meet with the Program Manager and secure funding. A deposit may be due to save your spot.

www.e1b.org/wfd

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Erie 1 BOCES does not discriminate on the basis of race, color, National origin, creed, sex, age or disability as defined by law and is in compliance with Title IX of the Education Amendments of 1972 and with Section 504 of the Rehabilitation Act of 1973. The compliance officer for Title IX and Section 504 is the Executive Director of Instructional Services. The Director is available from 8:00 am – 4:00 pm at Erie 1 BOCES, 355 Harlem Road, West Seneca, NY 14224. (716) 821-7000.

Erie 1 BOCES commits to those we serve - students, staff, and communities - by understanding, anticipating, and responding to their needs.

January 2024