

## WORKFORCE DEVELOPMENT CONTACTS:

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Nondiscrimination Notice—Erie 1 BOCES provides equal opportunity for students and does not discriminate against any student enrolled in (or any candidate for admission to) its programs and activities on the basis of actual or perceived race, color, national origin, sex, disability, or age. A notice of nondiscrimination is posted on: [www.e1b.org](http://www.e1b.org).

# Financial Responsibility

Erie 1 BOCES

Workforce Development Programs



## Revenue Sources

Workforce Development programs at Erie 1 BOCES are offered to adults in Erie County. Adults pay tuition to attend a variety of training programs to sharpen their skills for employment. How tuition is paid for varies by the circumstances of the course.

### Tuition sources:

- individuals\*
- business contracts
- government contracts

*\* includes student loans.*

## Business Contracts

Training courses were provided to the following businesses in 2015:

- Aurubis Buffalo
- Dupont
- General Motors
- General Mills
- Goodyear/Dunlop



On average,  
Erie 1 BOCES  
job training  
tuition costs  
**50% Less**  
than similar  
degree programs  
offered by local  
colleges.

In one year,  
Erie 1 BOCES  
purchased  
**\$40,000**  
of steel  
for adult programs.



## Self-Sustainable

Programing is continuously offered; it does not follow a traditional school year.

Workforce Development is self-sustainable for supplies, equipment, staffing and operation and management costs. For efficiencies purposes, operation and management expenses are shared with Erie 1 BOCES administrative offices by only paying for the systems, staff and space that is used.

## Pricing Structure

Pricing varies by the course and is determined by the salary of the teacher, classroom supplies, equipment, administration and clerical, repair of equipment, administrative costs, and operational costs such as infrastructure, space, heat and electricity.

## Service Mission

We're committed to those we serve - students, staff, and communities - by understanding, anticipating, and responding to their needs. This commitment benefits a region where approximately 30% of the population lives below the poverty level.

## Serving a Community In Need

Workforce Development Serves Buffalo and the surrounding area.

- Buffalo is the second-largest City in New York state.
- Buffalo is the 16th-poorest city in the nation.
- Average age of students is served is 22.
- The region has a high unemployment rate
- In the highest poverty zip codes, the average age range of a student is 16-24.



Erie 1 BOCES  
offers  
**free  
computer &  
literacy**  
classes to  
populations in need.

Erie 1 BOCES  
region serves the  
**16th-Poorest**  
city in the nation.



## Transparency

At the close of a fiscal year, surplus funds are used to provide the following services:

- A placement specialist within four Erie County sites helps citizens to discover training and funding opportunities.
- Connect community members with business and industry openings
- No-cost community programs such as computer and literacy training.
- Provide daytime use of equipment by public high school students enrolled in career and technical programs.



Average job  
placement rate for  
the full-time  
program:  
**80%**

**4,049**  
Adults trained by  
Workforce  
Development in  
2015.

Currently, the high-  
est hourly wage  
following program  
completion is  
**\$27.71**  
from the Industrial  
Electricity program.

**248**  
adult students are  
enrolled in  
**English as a  
second  
language**  
courses taught by  
Erie 1 BOCES.

