

Labor Relations Services: HR 101 SERIES

SESSION 4: Taylor Law / Contract Administration, Grievances & Arbitration

Monday, May 22, 2017
8 a.m. — 12 p.m.

NOTE: Program will begin at 8:15 a.m.

Location: Erie 1 BOCES Education Campus, Building A Conference Room A2



TOPICS TO BE COVERED IN SESSION 4

Overview of the Taylor Law

- ◆ Duty to bargain in good faith
- ◆ Role of the Public Employment Relations Board (PERB)
- ◆ Improper practices
- ◆ Role of past practices
- ◆ Dispute procedures (impasse, mediation, fact-finding)

Contract Administration

- ◆ Grievance processing and arbitration
- ◆ Role of past practices

WHO SHOULD ATTEND?

Assistant Superintendents for Human Resources/Personnel
Directors of Human Resources/Personnel
School Business Administrators and School Business Officials
Other Central Office Administrators with Human Resources Responsibilities

SERIES SESSIONS

Session 1: Hiring and Appointments

Session 2: Abolishment/Layoff/Recall

Session 3: Evaluation/Discipline/Termination

Session 4: Taylor Law/Contract Administration, Grievances & Arbitration

Session 5: Complaint Response, Harassment & Discrimination

Session 6: Disabled, Sick or Injured Employees

DATES AND TIMES

Monday, November 28, 2016 8 a.m. - 12 p.m.

Tuesday, January 24, 2017 8 a.m. - 12 p.m.

Tuesday, March 28, 2017 8 a.m. - 12 p.m.

Monday, May 22, 2017 8 a.m. - 12 p.m.

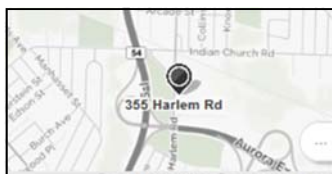
Monday, July 31, 2017 8 a.m. - 12 p.m.

Monday, September 25, 2017 8 a.m. - 12 p.m.

Fee per attendee:

Each session individually — \$250*

* Eligible for BOCES aid — Erie 1 BOCES Labor Relations Services — Customized Staff Development (Labor Relations/Personnel) Service Code: 655.001



All remaining sessions will be held at:
Erie 1 BOCES Education Campus
Building A, Conference Room A2
355 Harlem Road, West Seneca, NY 14224

For more information call: (716) 821-7115

